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PART I

Notifications and Orders issued by the Government

Labour and Rehabilitation Department

Labour and Rehabilitation (A)

ORDERS

(1)

G . O. (Rt.) No. 1461/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, M/s B.C. Cheruvally Estate, PB No. 2, Erumeli, Kottayam and the workmen of the above referred establishment represented by the General Secretary, HMS Plantation Workres Union, Kattur Building, Chenappadi P.O., Chirakkadavu via -686 520 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the five temporary workers namely, Sarvasree Vijayan, V. C. (CR No. 2048), Santhosh V. C. (CR No. 2123), Varghese, M. C. (CR No. 2126), Rajan, P. B. (CR No. 2127) and Smt. Daisy Kannayya (CR No. 2021) were denied permanency by the Management of M/s. B.C. Cheruvally Estate, Erumeli as alleged by the Union?
2. If so, what are the relief entitled to them?

(2)

G . O. (Rt.) No. 1462/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Letchim Estate, Munnar P.O., Idukki- 685 612 and the workman of the above referred establishment represented by the General Secretary, Workers Congress (INTUC), Munnar P.O., Idukki in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Smt. Suguna, CR No. 6365, Sevenmalai Old Munnar Division of Letchim Estate, Munnar by the management is justifiable? If not what relief she is entitled to?

(3)

G . O. (Rt.) No. 1463/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Pallivasal Estate, Munnar P.O., Idukki- 685 612 and the workman of the above referred establishment represented by the General Secretary, Devikulam Estate Workers Union, Munnar P.O., Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Smt. Satheeswari (CR No. 4518), Worker from the service of Power House Division, Pallivasal Estate by the management is justifiable? If not what relief she is entitled to?

(4)

G . O. (Rt.) No. 1464/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between Sri. Rajesh N. Jagdale, JMD M/s Juggat Pharma Limited No. 782, 15th Cross, 1st Phase, J.P. Nagar, Bengaluru- 560 078 and the workman of the above referred establishment represented by the District Secretary, Kerala Medical and Sales Representative Association (CITU), B.T.R. Bhavan, Cemetery Mukku, Kochi-18 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the action of the management in having transferred the sales promotion employee named Sri. Sunny Varghese from Ernakulam to Karnataka State amounts Unfair Labour Practice?

2. If yes, what are the relief entitled to Sri. Sunny Varghese?

(5)

G . O. (Rt.) No. 1465/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between Dr. Abraham B. Meleth, Administrator, Believers Church Medical Centre, Konny and the workman of the above referred establishment represented by Shri K. Somarajan, President, Pathanamthitta District Private Hospital Employees Council (AITUC), R. Raveendran Smarakam, Kannankara, Pathanamthitta in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. K.K. Ushamani, Sathi Manoharan, G. Bindhu, P.V. Bindhu the workers of B.C. Medical Centre, Konny by the management is justifiable? If not what relief they are entitled to?

(6)

G . O. (Rt.) No. 1466/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, High Land Hotel and Resorts, Opposite to Vydyuthi Bhavan, Kottarakkara P.O. and the workman of the above referred establishment represented by the General Secretary, Vanijya Vyavasaya Mazdoor Sangh (BMS), H.O. Mazdoor Bhavan, Thamarakulam, Kollam-691 001 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of 15 employees namely,
1. S. Prasad, 2. Ratheesh Kumar, 3. Asok Kumar, 4. Vargheese, E.J., 5. K.R. Parthasarathi, 6. Justin, J., 7. Indu Sekharan Nair, 8. P.S. Rajeev, 9. Chako Joseph, 10. Jagan, A., 11. Ajikumar, S., 12. Girish Kumar, 13. Radhakrishna Pilla, K., 14. Abin Kumar, 15. K. Gopalakrishna Pilla by the management, i.e. the Proprietor, High Land Hotel and Resorts, Kottarakkara is justifiable ?
2. If not what relief the workers are is entitled to get ?

(7)

G . O. (Rt.) No. 1467/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Mattupetty Estate, Kuttiyar Division, Mattupetty P.O. and the workman of the above referred establishment represented by the General Secretary, Workers Congress (INTUC), Munnar P.O., Idukki in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Balamurugan, No. 4077, Worker, Kuttiyar Division, Mattupetty Estate by the management is justifiable? If not what relief he is entitled to get?

(8)

G . O. (Rt.) No. 1468/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Gudaralle Estate, Munnar P. O., Idukki and the workman of the above referred establishment represented by the General Secretary, Devikulam Estate Workers Union, Munnar P.O., Idukki in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Shri Francis, No. 3225, Factory Division, Gudarelle Estate, Munnar by the management is justifiable? If not what relief he is entitled to ?

(9)

G . O. (Rt.) No. 1469/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between Sri. S. Raveendran, Proprietor, Mahalakshmi Garments, Sreemoola Nagaram-683 580 and the workman of the above referred establishment Sri K. P. Joseph, Kunnamthodi Veedu (Parambil Veedu), Panangad P. O., Ernakulam District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether Sri K. P. Joseph, Tailor, Mahalakshmi Garments is eligible to get compensation in lieu of his past service in the establishment with effect from 2003?
2. If yes, what is the quantum of such compensation?

(10)

G . O. (Rt.) No. 1470/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the President, FACT (CD) Employees Co-operative Consumer Store, Ambalamedu, 2. The Secretary, FACT (CD) Employees Co-operative Consumer Store, Ambalamedu and the workman of the above referred establishment Sri M. N. Balachandran Nair, Malayil House, Ambalamedu P. O. in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Sri Balachandran Nair, Attender cum Salesman, FACT (CD) Employees Co-operative Consumer Store Limited No. E-285 by the management is justifiable?
2. If so, what relief the workman is entitled to?

(11)

G . O. (Rt.) No. 1471/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between Sri P. M. Dileep, General Manager, Tapovan Heritage Home (Private) Limited, Nellikunnu, Mulloor P. O., Thiruvananthapuram and the workman of the above referred establishment Sri A. Selvaraj, Munthirivally Bhavan, Kattuplavu Ninna, Kanjiramkulam P. O., Pin-695 524 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment of Sri Selvaraj, A. Security Guard by the management of Tapovan Heritage Home (Private) Limited, Nellikunnu, Thiruvananthapuram District is Justifiable? If not what relief he is entitled to?

(12)

G . O. (Rt.) No. 1475/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between Sri D. Ravichandran, Ravichandra Cement Works, Kalyanapetta, Kannimari Post, Chittur, Palakkad and the workman of the above referred establishment represented by the General Secretary, Palakkad District Engineering and Industries Mazdoor Sangh (BMS), Harikkara Street, Palakkad in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to the workers, V. Sahadevan, E. Viswanathan, A. Dasan, C. Murukan and Sivan of Ravichandra Cement Works, Kalyanapetta, Chittur by the management is justifiable? If not, what relief they are entitled to?

(13)

G . O. (Rt.) No. 1476/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between Sri K. K. Rajeevan, K. R. Bakery and Fruits, Old Bus Stand, Vadakara (Pilavullathil House, Puthupanam, Janatha Road, Vadakara) and the workman of the above referred establishment Sri Chandran, P., Peruliyil, Mepayil P. O., Vadakara in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri P. Chandran by the employer Sri K. K. Rajeevan, K. R. Bakery and Fruits, Old Bus Stand, Vadakara is justifiable? If not, what relief he is entitled to?

(14)

G . O. (Rt.) No. 1477/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Malappuram Spinning Mill, Pattarkadavu P. O., Malappuram and the workman of the above referred establishment represented by 1. The General Secretary, Malappuram

Spinning Mill Employees Organisation (STU), Pattarkadavu, Malappuram, 2. The General Secretary, Malappuram Spinning Mill Employees Union (CITU), Pattarkadavu, Malappuram, 3. The General Secretary, Malappuram Spinning Mill Employees Congress (INTUC), Pattarkadavu, Malappuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. The denial of day shift to Smt. P. Naseema, Casual 8, Worker by the management of Malappuram Spinning Mill, Pattarkadavu P. O., Malappuram is justifiable?

2. If not, what relief the workman is entitled to?

(15)

G . O. (Rt.) No. 1478/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between 1. The Headmaster, Government Higher Secondary School Cherkala, Central, Cherkala, Kasaragod, 2. The President, PTA, Government Higher Secondary School Cherkala, Central, Cherkala, Kasaragod and the workman of the above referred establishment represented by the Secretary, Kasaragod District, School Pachaka Thozhilali Union (CITU), Reg. No. 14-01/2008 Pratheeksha, Vinayaka Road, Kanjangad P. O., Pin-671 315 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Sarada, N. C., Worker, Under Noon Feeding Programme in Government Higher Secondary School Cherkala Central, Cherkala, Kasaragod by the School PTA and School Authorities is justifiable or not? If not, what relief she is entitled to?

(16)

G . O. (Rt.) No. 1479/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager (H. R. & P. R.), M/s. Elite Breads (PVT) Limited, Athani, Velapaya P. O., Thrissur-680 596 and the workmen of the above referred establishment represented by the General Secretary, Elite Breads Employees Association (INTUC), Athani, Velapaya P. O., Thrissur-680 596 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the 6 casual labourers namely
1. Smt. Valsala Baby, 2. Smt. Vanaja, P. S.,
3. Smt. Thankam P. S., 4. Sri Leni, A. G.,
5. Sri Shaji, P. K. and 6. Sri Sunil, K. engaged by the management of M/s Elite Breads (PVT) Limited, Athani are eligible for regularization? If yes, what are the reliefs entitled to them?

(17)

G . O. (Rt.) No. 1480/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the General Secretary, Thrissur District Private Bus Operators Association, West Palace Road, Thrissur-680 020 and the workman of the above referred establishment Sri V. N. Anilkumar, Veluthedathu Veedu, Edakkalathur P. O., Thrissur-680 552 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether there is denial of employment to Sri V. N. Anilkumar by the management of Thrissur District Private Bus Operators Association, Thrissur?

2. If yes, what reliefs he is entitled to get?

(18)

G . O. (Rt.) No. 1481/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the President, Keezhadoor Ksheerodpadaka Co-operative Society Limited No. R. 200(D), APCOS, Meladoor P. O., Thrissur-680 741 and the workman of the above referred establishment Smt. Annie Varghese, Plasseri Veedu, Meladoor P. O., Thrissur-680 741 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the retrenchment of Smt. Annie Varghese by the management of Keezhadoor Ksheerodpadaka Co-operative Society Limited No. R 200(D), APCOS is justifiable?

2. If not, what relief she is entitled to get?

(19)

G . O. (Rt.) No. 1482/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between 1. The Managing Director, Kerala State Film Development Corporation, Thiruvananthapuram, 2. The Manager, Kairali Sree Theatre, I. G. Road, Kozhikode and the workman of the above referred establishment Sri P. Jagadeesh Kumar, 'Kamal', Cheruvote Vayal, Kannankara P. O., Chelannur (via), Pin-673 616 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri P. Jagadeesh Kumar, Project Assistant, Kairali, Sree Theatres by the management of Kairali, Sree Theatres, I. G. Road, Kozhikode is justifiable or not? If not what are the relief he is entitled to?

(20)

G . O. (Rt.) No. 1483/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between Sri K. K. Kuttappan, M/s Eastern Granite Metal Work, Valakkavu, Mulayam P. O., Thrissur District and the workman of the above referred establishment represented by the Secretary, Eastern Granite Metal Workers Union (CITU), Mulayam P. O., Mathaichira, Valakkavu, Thrissur District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to
 1. Sri E. K. Sathyan, 2. Sri. Babu, M. L.,
 3. Sri Thomas, P. V., 4. Sri Biju, K. L.,
 5. Sri Subash, A. C., 6. Smt. Lakshmi,
 7. Smt. Elyama, 8. Smt. Prabha Gopi,
 9. Smt. Chenthamara, 10. Sri Thomas , V. V. byM/s Eastern Granite Metal Works, Valakkavu, Mulayam, Thrissur District is justifiable?
2. If not, what relief the workers are entitled to get?

(21)

G . O. (Rt.) No. 1484/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between 1. Sri Jithesh S/o late C. Kumaran, Jithesh Bakery, Erumatheruvu, Mananthavady, Wayanad, 2. Sri U. K. Balan (Ooralikandi veedu/Priya Nivas), Prathish Bakery, Konnachal P. O., Erumad, Nilagiri District, Tamilnadu and the workman of the above referred establishment represented by Sri D. Yesudas, President, Kannur District Plantation Workers Union, Reg. No. 7, Thalapuzha, Wayanad in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to
 1. Sri T. J. Aliyas, 2. Smt. Chinnamma Aliyas,
 3. Smt. Mary Sebastian, 4. Smt. Anitha Balan,
 5. Smt. Pushpakala, 6. Smt. Latha,
 7. Smt. Ambujam, 8. Smt. Sujatha,
 9. Smt. Molamma, 10. Smt. Beena and
 11. Smt. Janaki by the employersShri C. Kumaran (late) and Sri. U. K. Balan in their estate is justifiable?
2. If not, what relief the above workers are entitled for?

(22)

G . O. (Rt.) No. 1485/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between Dr. V. Kuttiyali, Managing Director, V. V. Hospital, Thamarassery and the workman of the above referred establishment represented by The General Secretary, Kozhikode District, Private Hospital and Medical Shop Workers Union (CITU), Railway Station Link Road, Kiliparambu, Kozhikode-673 002 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. V. M. Sajitha, Nurse by the management of V. V. Hospital, Thamarassery is justifiable? If not what relief she is entitled to get?

(23)

G . O. (Rt.) No. 1486/2011/LBR.

Thiruvananthapuram, 3rd October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between 1. The Managing Director, Hotel Malabar Palace, Manual Sons Towers, G. H. Road, Kozhikode, 2. The General Manager, Hotel Malabar Palace, Manual Sons Towers, G. H. Road, Kozhikode and the workman of the above referred establishment represented by The General Secretary, Kozhikode Vanijya Vyavasaya Mazdoor Sangham (BMS), Kallai Road, Kozhikode-673 002 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri K. Vineeth, Houseman of Hotel Malabar Palace from service by the management is justifiable or not? If not what relief he is entitled to?

By order of the Governor,

R. SASIKUMAR,
Under Secretary.